## **Montgomery County Deferred Compensation Plan**

## Performance Update as of September 30, 2011



# **Understanding Investment Performance**

As you review this update, please remember that the data stated represents past performance, which does not guarantee future results. Investment return and principal value of an investment will fluctuate; therefore, you may have a gain or a loss when you sell your shares. Current investment performance may be higher or lower than quoted in this table. Before investing in each fund, you should carefully read the fund prospectus and/or fund fact sheet to review more detailed information. You can obtain these fund materials by calling 240-777-5054. The performance information shown below was extracted from Lipper & Morningstar Web site content and is shown net of fees.

5054. The performar	ice information show	wn below wa		om Lipper & N nulative Tot			ent and is shown  Average A						
Fund Name		Tieker	1 Month		riod Ending 9/30/11 3 Months YTD 1 Year			Ending 9/30/11  3 Year 5 Year 10 Year Since					
Fund Name Inception Date	Fund Category	Ticker Symbol	1 MOHUI	3 MOITHIS	יוו	i fear	3 fear	5 Teal	10 Tear	Inception	Expense Ratio Inv. Mgmt. Fee		
Black Rock Funds - LifePath Retirement 2/25/1994	Lifecycle	N/A	-3.40%	-3.99%	-0.12%	2.97%	6.53%	3.73%	4.85%	5.62%	0.60%		
Black Rock Funds - LifePath 2020 2/25/1994	Lifecycle	N/A	-5.38%	-8.02%	-3.72%	1.44%	4.52%	1.47%	4.44%	6.33%	0.60%		
Black Rock Funds - LifePath 2030 2/24/1994	Lifecycle	N/A	-7.04%	-11.16%	-6.56%	9.00%	3.15%	-0.02%	3.99%	6.27%	0.60%		
Black Rock Funds - LifePath 2040 <mark>2/25/1994</mark>	Lifecycle	N/A	-8.34%	-13.68%	-8.91%	-1.16%	1.93%	-1.32%	3.61%	6.32%	0.60%		
Black Rock Funds - LifePath 2050 1/18/2008	Lifecycle	N/A	-9.59%	-15.95%	-11.03%	-2.19%	1.26%	N/A	N/A	-4.58%	0.60%		
SSgA U.S Bond Index Fund 4/1/2005	Intermediate Term Bond Index	N/A	0.73%	3.81%	6.59%	5.22%	7.98%	6.56%	N/A	5.95%	0.10%		
SSgA S&P 500 Index Fund 1/1/2005	U.S. Large Cap Equity Index	N/A	-7.03%	-13.89%	-8.77%	1.02%	1.19%	-1.25%	N/A	0.97%	0.15%		
SSgA Russell Small Mid Cap Index Fund 1/1/2005	U.S. Mid & Small Cap Equity Index	N/A	-10.77%	-20.73%	-14.91%	-2.02%	3.21%	0.81%	N/A	2.87%	0.25%		
SSgA International Index Fund 1/1/2005	Foreign Equity Index	N/A	-10.45%	-19.87%	-15.76%	-10.24%	-1.95%	-3.68%	N/A	1.05%	0.25%		
SEI Stable Asset Fund 12/7/1999	Stable Value	N/A	0.04%	0.09%	0.17%	0.37%	0.99%	2.23%	3.35%	N/A	0.35%		
Goldman Sachs Short Duration Gvt. Fund I 8/15/1988	Short Term Gvt. Bond	GSTGX	-0.23%	-0.01%	0.74%	0.91%	3.58%	4.71%	3.98%	5.72%	0.48%		
Hartford Total Return Bond Fund 8/31/1977	Intermediate Term Bond	HIABX	0.77%	2.90%	5.74%	5.01%	8.33%	5.17%	5.48%	7.76%	0.50%		
Fidelity Inflation Protected Bond Fund 6/26/2002	Inflation- Protected Bond	FINPX	-0.11%	4.62%	10.22%	9.43%	7.60%	6.12%	N/A	6.28%	0.45%		

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		Cui	mulative Tot	al Returns		Average A				
_	<b>T</b> ' . I		Period Ending 9/30/11			2 V	Expense Ratio			
Category	Symbol	1 Month	3 Months	טוץ	1 Year	3 Year	5 Year	10 Year	Inception	Inv. Mgmt. Fee
High Yield Bond	PHIYX	-3.25%	-6.20%	-2.18%	0.27%	11.85%	5.74%	7.36%	7.87%	0.55%
U.S. Large Cap Value Equity	HIADX	-6.61%	-14.67%	-9.85%	-1.01%	1.01%	0.12%	4.48%	8.62%	0.68%
U.S. Large Cap Growth Equity	RGAFX	-8.72%	-16.15%	-12.18%	-3.11%	0.89%	-0.68%	4.73%	13.06%	0.39%
U.S. Large Cap Equity	SAPYX	-5.80%	-12.82%	-8.22%	0.26%	1.29%	0.76%	3.94%	9.70%	0.73%
U.S. Large Cap Equity	HIACX	-10.37%	-20.59%	-18.81%	-8.27%	0.72%	-0.92%	6.20%	12.49%	0.67%
U.S. Mid Cap Equity	FLPSX	-7.99%	-15.81%	-8.62%	1.38%	6.74%	2.09%	9.29%	13.48%	0.83%
U.S. Small Cap Equity	FSLCX	-12.69%	-28.00%	-25.19%	-13.45%	2.63%	-0.35%	6.63%	6.58%	1.12%
U.S. Small Cap Growth Equity	SBPYX	-10.53%	-20.85%	-13.41%	-1.73%	3.30%	2.22%	5.86%	7.68%	0.88%
U.S. Small Cap Value Equity	NOSGX	-10.21%	-19.09%	-14.99%	-2.04%	-0.82%	-1.24%	8.08%	8.36%	0.99%
Global Equity	IGMIX	-9.60%	-19.99%	-13.77%	-6.05%	3.20%	-0.71%	N/A	4.71%	0.66%
Foreign Equity	FDIVX	-12.34%	-20.39%	-17.78%	-10.99%	-3.08%	-3.67%	6.24%	7.80%	0.98%
Real Estate	SSREX	-11.15%	-15.26%	-5.42%	0.75%	-5.72%	-4.78%	8.26%	7.50%	1.00%
Conservative Allocation	FSRRX	-5.42%	-5.19%	-2.20%	3.87%	4.55%	3.10%	N/A	3.18%	0.73%
	High Yield Bond  U.S. Large Cap Value Equity  U.S. Large Cap Growth Equity  U.S. Large Cap Equity  U.S. Large Cap Equity  U.S. Mid Cap Equity  U.S. Small Cap Equity  U.S. Small Cap Growth Equity  U.S. Small Cap Value Equity  Real Estate  Conservative	High Yield Bond PHIYX  U.S. Large Cap Value Equity RGAFX  U.S. Large Cap Growth Equity SAPYX  U.S. Large Cap Equity FLPSX  U.S. Mid Cap Equity FSLCX  U.S. Small Cap Equity SBPYX Equity SBPYX  Equity FSLCX  U.S. Small Cap Growth Equity NOSGX Equity IGMIX  Foreign Equity FDIVX  Real Estate SSREX	Fund CategoryTicker Symbol1 MonthHigh Yield BondPHIYX-3.25%U.S. Large Cap Value EquityHIADX-6.61%U.S. Large Cap Growth EquityRGAFX-8.72%U.S. Large Cap EquitySAPYX-5.80%U.S. Mid Cap EquityFLPSX-7.99%U.S. Small Cap EquityFSLCX-12.69%U.S. Small Cap Growth EquitySBPYX-10.53%U.S. Small Cap Value EquityNOSGX-10.21%Global EquityIGMIX-9.60%Foreign EquityFDIVX-12.34%Real EstateSSREX-11.15%	Fund Category         Ticker Symbol         1 Month 1 Month 3 Months           High Yield Bond         PHIYX         -3.25%         -6.20%           U.S. Large Cap Value Equity         HIADX         -6.61%         -14.67%           U.S. Large Cap Growth Equity         RGAFX         -8.72%         -16.15%           U.S. Large Cap Equity         SAPYX         -5.80%         -12.82%           U.S. Large Cap Equity         HIACX         -10.37%         -20.59%           U.S. Mid Cap Equity         FLPSX         -7.99%         -15.81%           U.S. Small Cap Equity         FSLCX         -12.69%         -28.00%           U.S. Small Cap Growth Equity         SBPYX         -10.53%         -20.85%           U.S. Small Cap Value Equity         NOSGX         -10.21%         -19.09%           Global Equity         IGMIX         -9.60%         -19.99%           Foreign Equity         FDIVX         -12.34%         -20.39%           Real Estate         SSREX         -11.15%         -15.26%	Fund Category         Ticker Symbol         1 Month Indicate Symbol         Period Ending 9/30/14           High Yield Bond         PHIYX         -3.25%         -6.20%         -2.18%           U.S. Large Cap Value Equity         HIADX         -6.61%         -14.67%         -9.85%           U.S. Large Cap Growth Equity         RGAFX         -8.72%         -16.15%         -12.18%           U.S. Large Cap Equity         SAPYX         -5.80%         -12.82%         -8.22%           U.S. Large Cap Equity         HIACX         -10.37%         -20.59%         -18.81%           U.S. Mid Cap Equity         FLPSX         -7.99%         -15.81%         -8.62%           U.S. Small Cap Equity         FSLCX         -12.69%         -28.00%         -25.19%           U.S. Small Cap Growth Equity         SBPYX         -10.53%         -20.85%         -13.41%           U.S. Small Cap Value Equity         NOSGX         -10.21%         -19.09%         -14.99%           Global Equity         IGMIX         -9.60%         -19.99%         -13.77%           Foreign Equity         FDIVX         -12.34%         -20.39%         -17.78%           Real Estate         SSREX         -11.15%         -5.126%         -5.42%	Fund Category         Ticker Symbol         1 Month         3 Months         YTD         1 Year           High Yield Bond         PHIYX         -3.25%         -6.20%         -2.18%         0.27%           U.S. Large Cap Value Equity         HIADX         -6.61%         -14.67%         -9.85%         -1.01%           U.S. Large Cap Growth Equity         RGAFX         -8.72%         -16.15%         -12.18%         -3.11%           U.S. Large Cap Equity         SAPYX         -5.80%         -12.82%         -8.22%         0.26%           U.S. Large Cap Equity         HIACX         -10.37%         -20.59%         -18.81%         -8.27%           U.S. Mid Cap Equity         FLPSX         -7.99%         -15.81%         -8.62%         1.38%           U.S. Small Cap Equity         FSLCX         -12.69%         -28.00%         -25.19%         -13.45%           U.S. Small Cap Growth Equity         SBPYX         -10.53%         -20.85%         -13.41%         -1.73%           U.S. Small Cap Value Equity         NOSGX         -10.21%         -19.09%         -14.99%         -2.04%           Global Equity         IGMIX         -9.60%         -19.99%         -13.77%         -6.05%           Foreign Equity         FDIVX	Period Ending 9/30/11   3 Year   Symbol   1 Month   3 Months   YTD   1 Year   3 Year   3 Year   1 Month   3 Months   YTD   1 Year   3 Year   3 Year   1 Month   3 Months   YTD   1 Year   3 Year   1 Month   3 Months   YTD   1 Year   3 Year   1 Month   3 Months   YTD   1 Year   3 Year   1 Month   3 Months   YTD   1 Year   3 Year   1 Month   3 Months   YTD   1 Year   3 Year   1 Month   3 Months   YTD   1 Year   3 Year   1 Month   3 Months   YTD   1 Year   3 Year   1 Month   3 Months   YTD   1 Year   3 Year   3 Year   1 Month   3 Months   YTD   1 Year   3 Year   1 Month   3 Months   YTD   1 Year   3 Year   1 Month   1 Mon	Fund Category         Ticker Symbol         1 Month         3 Months         YTD         1 Year         3 Year         5 Year           High Yield Bond         PHIYX         -3.25%         -6.20%         -2.18%         0.27%         11.85%         5.74%           U.S. Large Cap Value Equity         HIADX         -6.61%         -14.67%         -9.85%         -1.01%         1.01%         0.12%           U.S. Large Cap Growth Equity         RGAFX         -8.72%         -16.15%         -12.18%         -3.11%         0.89%         -0.68%           U.S. Large Cap Equity         SAPYX         -5.80%         -12.82%         -8.22%         0.26%         1.29%         0.76%           U.S. Large Cap Equity         HIACX         -10.37%         -20.59%         -18.81%         -8.27%         0.72%         -0.92%           U.S. Mid Cap Equity         FLPSX         -7.99%         -15.81%         -8.62%         1.38%         6.74%         2.09%           U.S. Small Cap Equity         FSLCX         -12.69%         -28.00%         -25.19%         -13.45%         2.63%         -0.35%           U.S. Small Cap Value         SBPYX         -10.53%         -20.85%         -13.41%         -1.73%         3.30%         2.22%	Fund Category         Ticker Symbol         1 Month Symbol         3 Months YTD         1 Year         3 Year         5 Year         10 Year           High Yield Bond         PHIYX         -3.25%         -6.20%         -2.18%         0.27%         11.85%         5.74%         7.36%           U.S. Large Cap Value Equity         HIADX         -6.61%         -14.67%         -9.85%         -1.01%         1.01%         0.12%         4.48%           U.S. Large Cap Growth Equity         RGAFX         -8.72%         -16.15%         -12.18%         -3.11%         0.89%         -0.68%         4.73%           U.S. Large Cap Equity         SAPYX         -5.80%         -12.82%         -8.22%         0.26%         1.29%         0.76%         3.94%           U.S. Large Cap Equity         HIACX         -10.37%         -20.59%         -18.81%         -8.27%         0.72%         -0.92%         6.20%           U.S. Small Cap Equity         FLPSX         -7.99%         -15.81%         -8.62%         1.38%         6.74%         2.09%         9.29%           U.S. Small Cap Equity         FSLCX         -12.69%         -28.00%         -25.19%         -13.45%         2.63%         -0.35%         6.63%           U.S. Small Cap Growth Equity	Fund category   Ticker   Tic

	Cumulativ Period End 3 Months		9/30/11 1 Year	_	% Perio	od Ending	al Returns 9/30/11 10 Years	
Dow Jones Industrial Average	-11.49%	-3.89%	3.84%		3.16%	1.39%	4.66%	

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			Cumulative Total Returns % Period Ending 9/30/11				Average Annual Total Returns % Period Ending 9/30/11					
Fund Name	Fund Category	Ticker Symbol	1 Month	3 Months	YTD	1 Year		3 Year	5 Year	10 Year	Since Inception	Expense Ratio Inv. Mgmt. Fee
Inception Date												
Barcap Intermediate Gov't/Credit Bond Index				2.39%	4.92%	3.40%			7.02%	5.92%	5.12%	
Morgan Stanley EAFE Index				-19.01%	-14.98%	-9.36%			-1.13%	-3.46%	5.03%	
Standard & Poor's 500 Index				-13.87%	-8.68%	1.14%			1.23%	-1.18%	2.82%	

The following indices are defined for informational purposes only. All indices are unmanaged and performance of the indices is not illustrative of any particular investment. An investment cannot be made in any index. Dow Jones Industrial Average (DJIA), published by Dow Jones and Company, is an unmanaged average of 30 actively traded stocks (primarily industrial) and assumes reinvestment of dividends. It is not offered as a comparison for any investment option but rather as a general stock market indicator. Barcap Intermediate Government/Credit Bond Index is an unmanaged, market-value weighted index of government and investment grade corporate fixed-rate dept issues with maturities between one and ten years. EAFE® Index (Morgan Stanley Capital International Europe, Australasia, Far East Index) is an unmanaged index of over 1,000 foreign common stock prices and includes the reinvestment of dividends. The EAFE® Index is a registered service mark of Morgan Stanley. The investment options offered through the plan are neither sponsored by nor affiliated with Morgan Stanley. The Standard & Poor's 500SM Index (S&P 500®) is a registered service mark of the McGraw-Hill Companies, Inc. It is an unmanaged index of the common stock prices of 500 widely held U.S. stocks.